

HAPPY
HOLIDAYS

THE ENTIRE TEAM AT NTN
WISHES YOU AND YOUR FAMILY
A WONDERFUL HOLIDAY SEASON!



TEAM MEMBER SPOTLIGHT
Hideo (Sammy) Nagashima
Senior Engineer - CMF
› PAGE / 11 /



NTN's Phil Schmidts following
his passion for performance as
a multi instrumentalist
› PAGE / 9 /



NTN Canada helps Toronto's
homeless enjoy a Special
Holiday Meal as part of its
Happier Smiles Campaign
› PAGE / 18-19 /



PRODUCT PROFILE
SAFD Split Pillow Blocks
Faster. Cooler. Stronger. Better.
› PAGE / 12-13 /

A HOLIDAY MESSAGE FROM OUR CEO, PAUL MEO

For many of us, the holiday season is here, and I would like to wish you and those nearest to you all the very best during this time of rest and reflection.

As we approach a new year, I'm reminded about how grateful I am for the tireless efforts of our NTN colleagues across Canada. I have been inspired by all who have come together during this time to effectively manage business continuity to ensure we will have a bright future, delivering to you, our valued partners, the Ultimate Bearing Experience. We have spent the last 12 months building a more flexible, robust and resilient organization. We now move ahead - together - with the hope of even-brighter days to come!

I have been so inspired again and again by our people who are taking actions to help those less fortunate, with support and encouragement coming from both staff and industry partners alike in an outpouring of Christmas spirit. I am so proud of NTN staff members who have volunteered to help others in our community by collecting a wide range of donations, from clothing to food items for local charities such as Haven Toronto, Dr Julien Foundation and

Covenant House Vancouver, to help bring comfort to those in need. When everyone comes together, it is a wonderful sight to see, and the holiday season becomes that much brighter. In the spirit of the holidays, please know that even the simplest act of kindness can make a world of difference to those around you. I challenge each of us to practice a little more kindness and a little more patience this Christmas season. Focusing on the positive helps everyone pick up on more positivity, as we are honoured to work with a community of people like you —people who work hard and respect those around them.

From our family to yours, we hope you have a wonderful and safe Holiday season. Wishing you all the very best now and for 2022.



Paul Meo
President & CEO of NTN Bearing
Corporation of Canada



FROM OUR FAMILY TO YOURS



SELJI SHIMAMOTO, Executive Vice President

I wish you all a Merry Christmas and Happy New Year! After vaccination, we were able to enjoy lots of activities such as travel, restaurants, excursions, which allowed us to feel the value of freedom. Perhaps next year will give us more possibilities like overseas travel too! Sending wishes for you to all keep safe.



ANDREW GIDGE, Vice President of Manufacturing

This past year has brought many challenges and I credit our ability to overcome these challenges to the sheer dedication and motivation from our hard-working employees. I would like to extend warm wishes this holiday season to you and your families and wishing you all a very wonderful and prosperous year ahead.



SYLVIA SILVEIRA, Vice President of Human Resources & Operations

On behalf of the Human Resources & Operations Department, we wish you and your family health, happiness, peace and prosperity this Holiday Season and in the coming New Year! Wishing everyone much success in 2022!!



PHIL SCHMIDTS, Director, Aftermarket

On behalf of the entire sales department, I want to wish every employee a joyous holiday season and thank them for their unwavering dedication to help deliver UBE to our customers while giving back to the communities we live and work in.



RITA PAYNE, Director of Marketing & Communications

During the holiday season, our thoughts turn gratefully to those who have made our success possible. We send you thankful thoughts, happy hearts, and wish you joyful moments to treasure forever. Have a hearty, festive holiday season and enjoy this time together! Stay safe, and I look forward to seeing you all in the New Year. Here's to 2022!



MARCUS WICKERT, Director of Engineering

It is that perfect time of year to reflect on how blessed we are, focus on celebration, and enjoy traditions. I extend my sincere thanks to the entire NTN team and wish your families a very Merry Christmas, as well as a Happy New Year. Be safe and enjoy the season!



JOE KOSICHEK, Director of UBE Engineering TRIAGE

To my NTN family and all our dear clients - may this holiday season recharge us all so that we can make the very best of the coming year. All the Love!



PETER VORVIS, Sales Manager, Industrial OEM - Linear and Automation

One of the greatest joys of this season is the opportunity to say "Thank you" for all your kindness and support, particularly during these unusual times. My Warmest Greetings to you and your families for the Holiday Season.

WISHING YOU HAPPY HOLIDAYS



CHRIS REMPEL, Engineering Manager

Wishing all the best to our valued colleagues and clients over the holiday season. Hoping everyone will have a chance to recharge, reflect and reconnect with loved ones over the winter break.



LOREN ALMEIDA, Customer Service Manager

On behalf of our Customer Service team, I would like to extend my warmest wishes for a safe and healthy holiday season! Wishing you and your families a very Merry Christmas and a New Year filled with lots of love, laughter, happiness and success. All the best for 2022!



JOHN KASUNIC, Sales and Engineering Manager, Automotive OE

I would like to wish everyone a Merry Christmas and Happy Holidays. We're grateful for your support that made a very difficult and challenging year a little easier. Please take care and much prosperity in the new year.



JOHN WESTERHOF, Information Services Manager

I would like to reach out to everyone's bubble and extend my warmest wishes to the people inside for a Merry Christmas. And New Year? Yes, please.



DAVID D'ATRI, Plant Manager

The holiday season brings thoughts of joy and gratitude and there is no better time to express my thanks and sincere appreciation for your amazing hard work, dedication and willingness to adapt to new standards as we navigate through these difficult times. I want to take a moment to wholeheartedly thank you for all the ways you make us an amazing team. Best wishes for a holiday season filled with health, happiness and prosperity!



RYOTARO KITA, Global Coordination - Assistant to President

Happy Holidays! May you have a warm and joyful holiday season with your friends and family, in person or remotely!



ROSA COMES, Credit and Treasury Manager

May the Christmas season fill you with your childhood memories this holiday season. Embrace the Christmas lights and all the fragrances. Take a moment and admire the holiday decorations. Enjoy the children's laughter and excitement let it intoxicate you. I hope the magic of Christmas fills every corner of your heart and home with joy - now and always. Merry Christmas and Happy New Year from my family to yours.

AND A WONDERFUL NEW YEAR!



CHRISTIAN OTEIZA, Warehouse & Logistics Manager

I wish you and your family a beautiful Christmas and a peaceful New Year full of the music of laughter, the warmth of friendship, and, always, love.



JAREK MATUSZEWSKI, Production Control Manager

Holiday wishes from Production Control:

Peace and joy to all employees this holiday season. May we all prosper and flourish all together. After a challenging and uncertain year may we all enjoy a happy, healthy, peaceful and rewarding holiday break. Thank you all for all the hard work.



MARIO BORSELLA, Manager, Field Service Engineering Group

Wishing you and your families all the joy and happiness that the season has to offer. May you all be blessed with happiness, good health and peace for the New Year. Merry Christmas Joyeux Noel Happy Holidays.



YMER DUSHAJ, Production Manager

After such a difficult year due to pandemic and all other challenges that came because of it, I would like to wish everyone a better year in 2022. Merry Christmas and Happy New Year to Everyone!



DEBORAH SMYTH, Human Resources Manager

I would like to personally thank each and every employee for their dedication and support in navigating the challenges over this past year. I wish all of you and your families good health, happiness & prosperity in 2022. Please find some time during this holiday season to disconnect, relax and enjoy your time off.



FARHAN ZAVERI, Sr. Supply Chain Manager

Wishing you and Your Family a Very Merry Christmas and a Safe and Happy New Year!



PUNEETPAL SINGH MAKKAR, Quality Manager

On behalf of the Quality Assurance Team at NTN, I wish you and your family a wonderful Christmas and Happy Holidays. It has been a challenging year for everyone, let's continue to support each other and stay stronger together for the next year. We hope the coming year brings lots of Joy, Positivity and Good Health for you all.





SUCCESS REPORT

NTN's Sentinel™ Series Churns Through Downtime on Dough Mixer

DON'T GET MIXED UP WITH DOWNTIME



SENTINEL
SERIES



A producer of frozen, precooked, and dried pasta products was experiencing weekly bearing failures on its dough mixer due to the frequent washdowns required in the production area. The recurring failures were resulting in over \$5,500 in lost production each week.

NTN's engineering and sales support team performed a thorough evaluation of the mixer and determined the failures were being caused by grease washout that occurred during the regular equipment washdowns.

THE SOLUTION

NTN's team recommended that the bearings being used in the mixer be replaced with our Sentinel Series ball bearings. Our Sentinel Series features

corrosion-resistant stainless steel ball bearings with seals and NSF H1 registered solid lubricant. The solid lubrication provides up to 21 times better washout resistance than standard grease and the seals provide improved protection over standard deep groove ball bearings, which is critical to extending the life of equipment exposed to moisture.

THE RESULT

The NTN solution lasted over six months, cutting yearly bearing failures by 2,300%. The increased uptime, reduced maintenance, and decrease in bearing spend resulted in \$320,000 in annualized savings for the customer.

VALUE ADDED BREAKDOWN

Uptime Improvement

\$276,000

Reduced Acquisition Cost

\$25,600

Maintenance Reduction

\$18,400

Documented Cost Savings

\$320,000

Annualized Cost Savings

\$320,000

THE NTN ADVANTAGE

SOLID LUBRICATION

Solid lubrication is a maintenance-free solution that eliminates greasing requirements and significantly improves life in harsh wash-down applications.

- NSF H1 compliant
- 21X the grease washout resistance
- Zero grease leakage
- Zero re-lubrication

NSF

Nonfood Compounds
(Category Code H1)



SENTINEL SERIES FEATURES & BENEFITS

1

Food-grade solid lubricant eliminates maintenance, resists wash-out

2

Stainless steel housings with stainless steel inserts prevent corrosion from moisture and harsh cleaning agents

3

All units come equipped with your choice of open or closed cover configurations

Santa Visits Canadian Bearings

MERRY
CHRISTMAS
AND HAPPY NEW YEAR
HAPPY HOLIDAYS



Canadian Bearings Mississauga received a wonderful lunch and visit from Santa and his NTN helpers on December 8. Our NTN employees got together with the staff at Canadian Bearings to celebrate the holidays

while showing off high tech bearings. The festivities were full of holiday cheer with a catered lunch, plenty of treats and a photo booth. Santa was played by our very own Paul Meo, President and CEO of NTN Canada.

NTN's engineers handed out candy canes at the NTN technical trailer unit as they demonstrated the latest NTN bearing solutions. Merry Christmas and Happy Holidays from all of us at NTN Canada!



NTN's Phil Schmidts following his passion for performance as a multi-instrumentalist for the band "Portabella & The Funguys"



NTN's Phil Schmidts following his passion for performance as a multi-instrumentalist for the band "Portabella & The Funguys"

Phil Schmidts, NTN's Director for Aftermarket Sales, says music has always played a large role in his life. "I was trained on piano in my early years and I will always thank my parents for the gift they gave me that has been my calming escape." He has been working at NTN Canada out of Vancouver, BC for over 21 years managing the industrial aftermarket business and the successful delivery of NTN bearing solutions. He occupies his downtime playing music as a writer, lyricist and guitarist for the band "Portabella & The Funguys". It's a family affair as his wife, Dita, is a talented musician and the lead vocalist for the group.

The Portabella & The Funguys was formed in 2018 and is comprised of an ensemble of five musicians: Portabella (Dita) on vocals,

violin, and wind instruments and the Funguys (George, Phil, Miro, Bruce) on acoustic guitars, drums, double bass, vocals and many other fun instruments.

Phil's hobby began in his hometown of St. Albert. "I have played a range of instruments for most of my life, from acoustic guitar, to the ukulele, melodica, djembe, and other percussive instruments. I also enjoy singing lead and backing harmonies."

Phil has a strong desire to perform in his spare time, rooted in his passion for all things musical. "I'm always looking for more cover songs to add to my tab library," says Phil. "I also spend time writing and working on our lyrics. Each new song we start writing continues to motivate me to keep practicing and improving."

His creativity and inspiration comes from hearing other people in other genres. "I listen to a wide variety of Rock, Pop, Blues, Folk,



Jazz, Swing, Gypsy, instrumental," says Phil. "From 20s era to present. A wide range of musical styles has inspired my ability to write songs and perform live."

The group have played together in various bands for many years and their musical philosophy is to provide fun, uplifting music to keep their audience engaged on and off their chairs. They do originals that cover a wide variety of styles and also enjoy performing a mix of covers using their original musical arrangements, spanning many styles from swing & gypsy jazz, to soul, R&B, folk, classic rock, and pop. The band's extensive range of material is intended to appeal to many musical tastes to bring together diverse musical backgrounds and provide a fun atmosphere of uplifting vibes and carefree listening.

"Writing original songs are the most rewarding part of being in this band," says Phil. "Working on new material and ironing out all the small parts using the unique talents that each of us bring to the table is what is most satisfying. A good song becomes like a family member. With nourishment and continuous improvement, it can grow up to be a loved and cherished member of the family."



Portabella & The Funguys have recently released 5 amazing new songs, "Hey Hey Hey", "Love or Sin", "For You and I", "At the Café" and "Big Jet Plane". Check them out here on YouTube: [For You and I](https://youtu.be/kbSI-oVf2hU) (youtu.be/kbSI-oVf2hU) [At the Café](https://youtu.be/6XatWHLCAkg) (youtu.be/6XatWHLCAkg) [Hey Hey Hey](https://youtu.be/AscweTKPLgk) (youtu.be/AscweTKPLgk) [Love or Sin](https://youtu.be/4oFB9CzKiLc) (youtu.be/4oFB9CzKiLc) [Big Jet Plane](https://youtu.be/Rh8NWF7eoYw) (youtu.be/Rh8NWF7eoYw). You will also find these songs on all the major music platforms including Apple Music, iTunes, Spotify and Amazon





BCA Bearings Adds Coverage for wheel hub assemblies and kits for a number of import and domestic applications

NTN, the parent company of BCA Bearings, has announced the addition of 25 new product SKUs to the BCA aftermarket product line. BCA's December 2021 release includes wheel hub assemblies and kits for a number of import and domestic applications.

These new SKUs augment BCA's coverage for the fast growing, light and medium-duty work truck fleet segment, including Ford Transit Connect, Ram ProMaster, as well as multiple Sprinter-based models. Other notable coverage additions include Tesla Model S and X, and on the other end of the spectrum, the seventh generation Chevrolet Corvette. Also of note, is added coverage for the 2020 Ford F-150, a first-to-aftermarket offering from BCA. In total this release accounts for over 11.1 million vehicles in operation

FEATURED APPLICATION



WE61960 - WHEEL HUB ASSEMBLY
245,688 VEHICLES IN OPERATION



2012 - 2020 TESLA MODEL S

for the US.

This release includes coverage for the largest and fastest growing vehicle segments in the North American aftermarket. There is a growing demand to cover battery electric and late-model work truck vehicles.

Throughout 2021, BCA added 56 new SKUs representing over 23.6 million vehicles in operation in the US alone. In 2021, the BCA catalog team also added carry-up applications for 140 existing SKUs providing catalog coverage for over 7.2 million vehicles in operation.

BCA Bearings by NTN is a trusted supplier of OE-quality parts to the automotive aftermarket, providing a constantly expanding full-line of premium wheel hubs, bearing and seals for domestic and import applications.

FIRST TO MARKET



WE61945 - WHEEL HUB ASSEMBLY
336,421 VEHICLES IN OPERATION



2020 FORD F-150

Complete product and catalog information for the BCA Bearings product line can be found at BCABearings.com and ShowMeTheParts.com.

TEAM MEMBER SPOTLIGHT

Hideo (Sammy) Nagashima

Senior Engineer
NTN Bearing Manufacturing Canada



Sammy's strong, positive leadership of NTN Bearing Manufacturing's production team in Canada has boosted morale and increased production efficiency.

As the Senior Engineer of NTN's Canadian manufacturing team for radial ball bearings, angular unit bearings and rocker arm bearings, Sammy is responsible for engineering creative projects, daily production numbers, maintenance, tooling, production quality, team member development, and communication with support teams on special projects. With all these responsibilities, Sammy brings a strong work ethic and sets a positive culture in his area—which has been reflected in his team's production output.

Sammy joined NTN's Iwata (Japan) plant in 1971, at the young age of 17. NTN was the biggest company in his home town, Iwata, and he was driven by his passion to work for a manufacturer that creates new products either directly from raw materials or components. After being stationed in Japan, he applied to work internationally and was promoted to an Engineering role at NTN Bearing Corporation of America's Mount Prospect Sales Office in Illinois. He returned to Japan after this assignment and was later reassigned to an international engineering role at NTN Bearing Manufacturing Canada based in Mississauga, Ontario, a position he has held for over 40 years.

Throughout his five decades of engineering experience, Sammy has served in various capacities—process engineering, quality engineering, environmental compliance, and manufacturing analysis. As Senior Engineer, Sammy

focuses on projects and systems that help internal functions operate more efficiently. Sammy offers a unique perspective as someone who has extensive international experience yet also has deep roots to our Canadian Manufacturing facility.

In 2005, NTN Canada added a brand new production line to its manufacturing operation, angular unit bearings. Sammy was involved in leading this change and developing the operational procedures for the new equipment, overlooking the plant expansion and combining rotating shift work to ensure the team members could efficiently incorporate the new production line into their work centers.

Andrew Gidge, Vice President, of CMF describes Sammy as "having a great mindset, with the ability to exceed expectations". "In addition to the improved efficiency over the years, Sammy's leadership has boosted morale. He also is paying it forward, both as a mentor to new employees and supporting new projects and opportunities for CMF. Sammy drives results with a culture that people want to be a part of, and I am honored to be working with him."

In his spare time, Sammy enjoys golfing and with his retirement on the horizon, he looks forward to spending quality time with family traveling to new and exciting places. His first stop will be Australia and New Zealand as he has never traveled there and looks forward to experiencing the stunning natural landscapes.

Sammy says NTN has changed a lot over the years. "Localization of manufacturing operations has led to new innovative styles of management. The teams I have worked with have been very supportive so you can work on something completely new in a team atmosphere. We're all learning to work together efficiently and make improvements together while keeping in mind that to make high quality bearings, we need good people and quality training programs, not just good machinery. Effective manufacturing training supports the learning curves and increases production quality standards."

Sammy's ability to take on every challenge with a great attitude is inspiring to the whole team. His impact is more than words can express, and we appreciate all the hard work and focus he puts into delivering the Ultimate Bearing Experience to end-users of NTN's bearing products.



ULTAGE[®]

SAFD Split Pillow Blocks

Faster. Cooler. Stronger. Better.



NTN[®]

ULTAGE PREMIUM SAFD SPLIT
PILLOW BLOCKS – WHAT DOES
THAT MEAN?

NTN ULTAGE SAFD split pillow blocks have been designed, processed and machined by NTN team members in our state-of-the-art facilities. These rugged, ductile iron pillow blocks have a higher tensile strength and better elasticity than cast iron. Built to perform in the most demanding applications, ULTAGE SAFD can withstand the high load, shock, and contamination associated with the toughest industrial conditions. They are also well suited for extremely cold temperatures.

NTN ULTAGE SAFD split pillow blocks are uniquely designed with an X-support housing base for

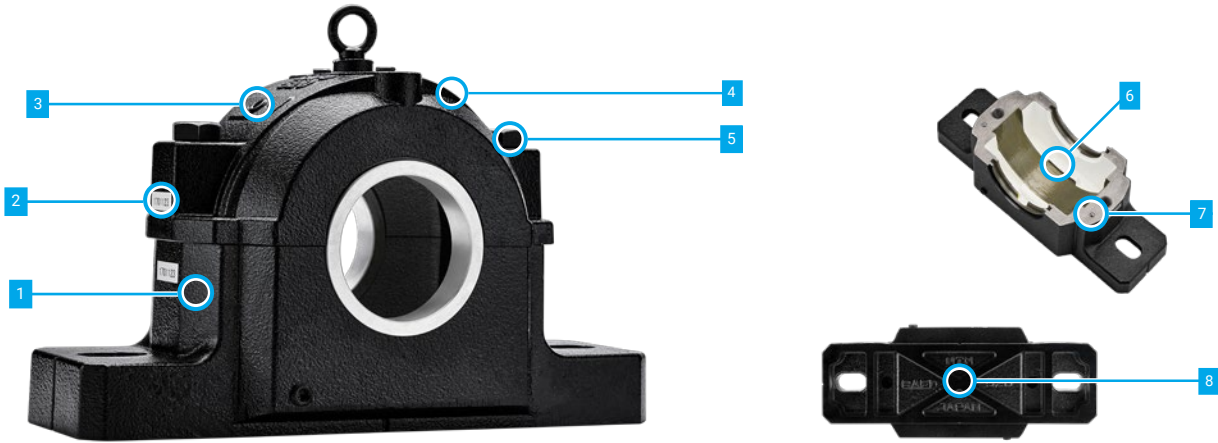
ultimate strength and improved heat dissipation. They include integrated flat spots for monitoring equipment as well as lubrication access points to accommodate grease and oil lubrication systems. The internal design allows for 22200 and the wider 23200 series spherical roller bearings, providing greater application flexibility. Serialized cap and base ensure for error-proof installation while hardened steel locating balls allow for quick and easy removal of the cap during maintenance. Premium grade 8 bolts secure the cap to the base for increased breaking strength in the upward direction.

SAFD units are available in shaft sizes of 1-15/16" to 7-15/16" with a tapered-bore design for easy mounting.

The units can also be converted from fixed to float by removing the stabilizing ring. Sealing options available on the SAFD include the standard aluminum triple ring labyrinth seal, optional LOR seal with an integrated "O" ring between the shaft and seal ring, or, for the ultimate protection, a taconite seal.

TYPICAL INDUSTRIES AND
APPLICATIONS

ULTAGE premium SAFD split pillow blocks can be used in mining, aggregate and cement, metal processing, forest products, water management, and air handling. Common applications may include conveyors, roll out tables, metal recyclers, industrial fans and blowers.



The Better Option

HEAVY LOADS AND PERFORMANCE BEARINGS REQUIRE SUPERIOR SUPPORT.

NTN ULTAGE® SAFD ductile iron pillow block housings have been designed to provide superior performance in a variety of demanding applications. Optimized to ensure premium bearings operate to their full potential, these split housings offer flexibility for the designer, as well as, improved reliability for the maintenance professional.

1	Premium ductile iron housing to withstand high impact and extreme low temperature range	5	Grade 8 bolts provide superior strength to keep the cap and base secure
2	Serialized cap and base eliminate risk of mismatching components during installation, ensuring superior fit	6	Exact machined ISO G7 tolerances with wide bearing seat to accommodate 22200 and 23200 series spherical roller bearings offers greater flexibility
3	Lubrication access points - plumb virtually any grease or oil system into the housing without costly modifications	7	Hardened steel ball allowing for quick and easy removal of the cap during inspections and general maintenance
4	Integrated flat spots for vibration and temperature monitoring	8	Unique X-support reinforced housing design delivers ultimate strength in the most demanding applications



HAPPIER SMILES HOLIDAY GIVING CAMPAIGN



NTN and the Ficodis Group (Industrial Distributor Partner of NTN) announce Happier Smiles Holiday Giving Campaign in support of families at Dr Julien Foundation

NTN Bearing Corporation of Canada and the Ficodis Group (Industrial Distributor Partner of NTN), believe in giving back and doing their part by helping those in need. Holidays should be a joyous time of the year, but for some, it can be stressful, especially with the pressure of buying gifts for children and providing a special meal for your family.



NTN and the Ficodis Group have partnered together to launch their "Happier Smiles" holiday giving campaign for children in need. The companies joined forces to distribute warm clothing and food items to families on Friday December 3rd in Montreal at the Dr Julien Foundation pediatric center. The Foundation assists client families with urgent needs to deliver social pediatrics services in as many vulnerable communities as possible. The care packages and meals were provided to those who needed a little extra help to get them through the holiday season.

Both companies were thrilled and humbled to be part of this initiative to support disadvantaged children and are thankful for the truly amazing work of everyone who rallied around this cause by donating and managing the logistics to deliver 100 knapsacks each filled with an assortment of warm clothing and meal kits. This initiative will help ensure children and their families, including some of the most vulnerable in Montreal's communities, will be warm and ready for winter weather, helping to take the pressure off already stretched family budgets, particularly at this time of the year.

"One of the Ficodis Group core values is to give back and to put children's welfare first," says Frank Mascia, VP of the Ficodis Group. "Ficodis' Montreal-based companies such as Transbearco and IBS Tuboquip have already committed resources to empowering children from vulnerable communities to be academically successful, both locally and internationally and now we are proud to join our channel business partner, NTN, in helping the Dr Julien Foundation to provide care and empower children for life."

"Industry partner outreach initiatives such as the Dr Julien fundraising drive with the Ficodis Group are an integral part of NTN's Community Spirit program Happier Smiles, Happier Faces, aimed at pioneering positive



social changes in local communities throughout Canada," says Sean Barron, Regional Sales Manager Quebec, NTN Canada. "This Holiday Giving campaign will provide clothing and food donations to support kids and their families during a difficult time, many of whom are facing complex medical challenges and food insecurity. Our joint efforts with the Ficodis Group are a testament to how great a difference people can make when they come together for a cause."

The Foundation Dr Julien seeks to deliver social pediatrics services to children that do not have access to the care and services to which they are entitled. Supporting the Foundation means contributing to the quality of care and services, the longevity of social pediatrics, and the deployment of a vital front-line network for thousands of children. The teams behind the event have been overwhelmed with the kindness and generosity of their corporate volunteers. The clothing drive was also generously supported by CMYK Global Group of Companies who donated fleece sweatshirts, winter hats and track pants at a discounted rate.

To join NTN and the Ficodis Group in helping more children smile and live happier, healthier lives, visit www.fondationdrjulien.org to learn more.

NTN **FICODIS**

ABOUT FICODIS GROUP

Ficodis is a multi-specialized industrial supply distribution group that was founded in 2010 and is headquartered in Montréal. Comprised of 19 locations throughout the Canadian provinces of Quebec and Ontario, and in Long Island, New York, the Ficodis Group is recognized for the quality of its service, its technical expertise, as well as the products and solutions they provide, tailored to the needs of manufacturing companies and SMEs. The group specializes in four areas: Tools, Safety, Cutting Tools and Power. Ficodis also offers a complete range of top quality tools under its private label Cromson, which includes cutting tools, hand tools, abrasives and other Maintenance, Repair and Operations products. All of the products found in-store can also be ordered online at industrial-supplies.ca. For more information: www.ficodis.ca



HAPPIER SMILES HOLIDAY GIVING CAMPAIGN



NTN, Motion and Kintetsu World Express Announce Happier Smiles Holiday Giving Campaign to support youth at Covenant House Vancouver

NTN Bearing Corporation of Canada, Motion Canada and Kintetsu World Express Canada are proud to announce their “Happier Smiles” holiday giving campaign in support of Covenant House Vancouver, the charity dedicated to helping at-risk and homeless youth across BC.

The companies partnered together to distribute warm clothing and food items to homeless youth on Friday December 10.



Covenant House Vancouver supports youth aged 16 through 24 who are experiencing, or are at-risk of experiencing, homelessness. Many of the youth who access Covenant House have been abused, suffered trauma, and experienced neglect. Besides providing basic needs like food, shelter and immediate health services, the organization said it tries to prepare homeless kids to live successful and independent lives.

The companies are thrilled and humbled to be part of this initiative to support homeless youth and are thankful for the truly amazing work of everyone who has rallied around this cause by donating and managing the logistics to deliver 100 knapsacks each filled with an assortment of warm clothing and meal kits. The COVID-19 pandemic has meant greater challenges for youth who are experiencing homelessness, particularly because it's difficult to distance from others and practice good hygiene without a safe place to stay. In addition, youth experiencing homelessness are at a higher risk for infections, chronic illnesses and compromised immune systems, and many have experienced trauma and mental illness. The care packages and meals will be provided to help vulnerable youth in Vancouver's communities be warm and ready for winter weather.

The teams behind the Happier Smiles Holiday Giving event have been overwhelmed with the kindness and generosity of their corporate volunteers. The clothing drive was generously supported by CMYK Global Group of Companies who donated fleece sweatshirts, winter hats and track pants at a discounted rate, and by Kintetsu World Express Canada who arranged for transport of the care packages and meal kits to Vancouver.

"With recent flooding and mudslides affecting transportation around the Vancouver area, we are fortunate to be able to assist with providing air freight service of the clothing items to Covenant House Vancouver as part of the Happier Smiles Campaign," says Thomas Smith, President, Managing Director Kintetsu World Express Canada. "We often get caught up in day-to-day business but taking time to give back for a great cause like this gives us a new

perspective on our own lives and work. We hope to assist in any way we can to give these deserving young people every chance to succeed in their life ambitions."

"Covenant House is such an incredible organization because of their commitment to youth in our community," says Sandy Anderson, Operations Manager, Motion Canada. "What they do goes beyond the immediate needs of homeless youth, and also builds trust and confidence and prepares them for a bright future. That's what fits so well with the values of Motion Canada; we know how important it is to have someone that believes in us, and someone we can rely on, as we work together in pursuit of a common goal. We hope that Motion's support shows the youth experiencing homelessness that there are people who care and that there is a light at the end of the tunnel."

"NTN is committed to making a positive impact in our local communities through our Community Spirit program Happier Smiles, Happier Faces," says Phil Schmidts, Director, Aftermarket, NTN Canada. "That's why we're especially proud to stand with Covenant House Vancouver to make life a little easier for those less unfortunate who have been marginalised, abused, and are just struggling to get by. The principals that Covenant House stand for includes basic human rights such as food, clothes, shelter, medicine, love, trust, personal development and a meaningful existence. We are very proud to be involved with this drive to provide some material comforts and a hot lunch to the Covenant House community."

For over 20 years, Covenant House Vancouver has provided unconditional love and absolute respect to youth experiencing homelessness. Services range from outreach and drop-in, to residential and support services that enable youth to transition into independence successfully. To join NTN, Motion and Kintetsu World Express in helping more youth smile and live happier, healthier lives, visit www.covenanthousebc.org to learn more.

NTN

MOTION

KWE

ABOUT KINTETSU WORLD EXPRESS CANADA

Since 1972, KWE Canada has been building a strong network utilizing both our domestic services with our global infrastructure. KWE Canada provides comprehensive one-stop logistic solutions that incorporate airfreight, sea freight, customs brokerage, ground transportation and a full-range of 3PL/4PL services. For more information: www.kwe.ca

ABOUT MOTION CANADA

Motion Canada is part of Motion Industries, a wholly owned subsidiary of Genuine Parts Company. With almost 900 employees, more than 50 branches, 10 shops and two distribution centres, Motion Canada is one of the largest national suppliers of industrial parts and solutions to companies across Canada, serving the mining, automotive, chemical, pharmaceutical, iron and steel, food and beverage, oil and gas, wood and lumber, and pulp and paper markets. To increase customers' productivity, the Company offers many valued-added services, including engineering, fabrication, repair, and Industry 4.0 solutions across these product groups. In addition, Mi Automation Solutions and Mi Conveyance Solutions were formed to offer a wide range of specialized, related products and innovative solutions for many applications. For more information: www.motioncanada.ca

NTN Canada helps Toronto's homeless enjoy a Special Holiday Meal as part of its Happier Smiles Campaign

NTN Canada launched its 'Happier Smiles, Happier Faces' initiative to help homeless people at Haven Toronto enjoy a hot meal this holiday season.

'We were thrilled to be able to offer those in need a delicious warm lunch and comradery this holiday season so that they know they are wanted and loved,' says Paul Meo, President and CEO of NTN Bearing Corporation of Canada. "The event featured a complete holiday meal and a clothing donation for each guest. This has been our third Christmas lunch that NTN has served at Haven Toronto, chosen because the homeless that use this drop-in centre are facing difficult circumstances. With a free holiday meal comes the realization that hope is not far away for those that are struggling, and hopefully this event has given some hope and knowledge that there are people in our community who care."

NTN's employees organized a special holiday lunch on December 20th to feed the homeless at Haven Toronto. The heartwarming event offered sit down meals in an outdoor canopy tent along with take-out service for 200 people. The three-course festive lunch included a pork roast, turkey, roast beef and chicken, all roasted outside using a traditional pig roaster. NTN also provided vegetarian options and hot drinks to go with each meal and offered care packages of gently used clothing to those in need. To control the spread of coronavirus, this event was held outside of the Haven Toronto facility with a queuing system in place.

Mr. Meo felt that mounting incidences of homelessness and mental health issues needed to be addressed for those experiencing difficulties. "The lack of housing and rising food prices have put many individuals in a very difficult spot as food insecurity continues to be far above pre-pandemic levels. In addition social isolation due to COVID has been very hard on people. The global pandemic means thousands of homeless people continue to fall through the gaps of support and are struggling."

Since NTN Canada made their plans for the holiday lunch and jean donation drive known, support and encouragement has come from both staff and industry partners alike in an outpouring of Christmas spirit. Many NTN staff members volunteered their time to prepare, package and serve the meals outside the drop-in centre together with additional help from volunteers from Sunset Speedway. NTN staff also donated, sorted and packaged used jeans and track pants for distribution to those in need at Haven Toronto, and NTN's CEO, Mr. Paul Meo, donated his personal time to cook the pork and beef roast outdoors adjacent to the drop-in centre to help make the festive meal extra special. The holiday lunch was generously supported by Bottwood Acres Farms, who donated the pig and beef roast, and by the team at Haven Toronto led by Executive Director, Lauro Monteiro, who arranged for distribution of the meal packages.

"It was truly a community event aimed at those that may not be able to put together a holiday meal of their own, and who may not have friends or family to celebrate



HAPPIER SMILES HOLIDAY GIVING CAMPAIGN



with this Christmas season," explains Mr. Meo. "Outreach initiatives such as this holiday lunch for Haven Toronto are an integral part of NTN's Community Spirit program Happier Smiles, Happier Faces, aimed at pioneering positive social changes in local communities throughout Canada. I'm very proud of NTN's staff and industry partners, and the things we can accomplish when we work together. It shows we are caring about one another, and we all want to work together for the betterment of society."

Haven Toronto is the only charity in Canada that assists homeless and/or marginalized men aged 50 or older. Homeless facilities, already in tough positions, are facing even more hardships due to the pandemic. You can help – grab a group of coworkers, neighbours or friends to volunteer and donate food. Everyone can make a difference! Visit www.haventoronto.ca to learn more.



ABOUT HAVEN TORONTO

Founded in 1933, Haven Toronto is the only drop-in centre in Canada dedicated to elder men age 50+ impacted by poverty, homelessness and isolation. Open every day all year including all major holidays, Haven Toronto reduces barriers to health care, housing and food security for elder men. The drop-in centre serves thousands of clients annually and sees, on average, 400+ clients a day. Learn more at www.haventoronto.ca





NTN Canada Hours Schedule

Please take note of our holiday hours in order for us to continue to be of service to you. We thank you for your business.

Monday	December 27	2021	Closed
Tuesday	December 28	2021	Closed
Wednesday	December 29	2021	8 am - 7 pm
Thursday	December 30	2021	8 am - 7 pm
Friday	December 31	2021	8 am - 12 pm



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