

NTN Spirit

WINTER 2018/19

Happy
Holidays



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In Canada

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PRESIDENT'S MESSAGE

The Holiday Season Is A Time For Reflection



Just a few months ago, we celebrated our 50th Anniversary milestone at several venues, from our NTN B-Day Celebration Mini Roadshow to our gala celebration filled with hundreds of our clients, long-time industry partners and staff. As I attended these activities and mingled with guests, I was struck by the love and camaraderie that permeated these gatherings, but also at how quickly time flies.

Much like a family holiday gathering, our anniversary celebration allowed us to unwind, see each other outside the hustle and bustle of the workday, and cherish the years worth of memories we've created together.

And now with a crisp winter chill in the air it's clear that the holiday season is upon us. As we ready ourselves for the weeks ahead, which will no doubt be busy with visits from family, friends and loved ones, I would like to take this opportunity to thank our industry partners, whose dedication and commitment have made and continue to make NTN one of the most trusted brand names in the bearing market.

On behalf of all of us here at NTN Bearing Corporation of Canada, we want to wish you and your family a safe and happy holiday season. The holidays are also a window to pause even if briefly, and enjoy time with family and friends.

Whether you are celebrating at home or travelling elsewhere, let us not

forget those less fortunate this holiday season. Find a moment to give back to your community and assist those who might need it. I thank everyone who contributed to our collection for the Christmas Family Sponsorship Program and the Good Shepherd Ministries homeless shelter in Toronto. Even on the hardest of days, the smallest gesture to a complete stranger is a constant reminder that you can make a difference.

I am exceptionally proud of everything NTN Canada has achieved in 2018, and I am grateful to be part of this unique organization.

As we look to the year ahead, we know there will be many memorable moments and milestones to come and I look forward to sharing them with you.

Let's continue working together, to advance our shared objectives and support our organization's success.

Merry Christmas, Happy Hanukkah, Joyous Kwanzaa, Blessed Eid, Happy Holidays, Happy New Year—Season's Greetings.

Best Wishes

A handwritten signature in black ink, appearing to be 'P. All'.

PRESIDENT & CEO OF NTN BEARING
CORPORATION OF CANADA



Andrew Gidge

VICE PRESIDENT
OF MANUFACTURING

We are grateful to each of you for your tremendous efforts and dedication this year. During this festive season, let us slow down and enjoy time with our family and loved ones. Warmest thoughts and best wishes for a wonderful Christmas and a Happy New Year.



Seiji Shimamoto

EXECUTIVE
VICE PRESIDENT

Hi everyone, I appreciate your assistance this year. I really wish everyone to spend Christmas and New Year Days with your family and friends. I am looking forward to meeting you next year. Thank you very much.



Rita Payne

DIRECTOR OF MARKETING
& COMMUNICATIONS

In this most joyous of seasons I want to extend a very Merry Christmas and Happy New Year to all of you and your families. On behalf of the marketing department, we wish you a bright holiday season and new year brimming with health, happiness and infinite possibilities.



Marcus Wickert

DIRECTOR OF ENGINEERING
& VALUE CREATION

On behalf of our entire Engineering department, I would like to wish you and your families a very Merry Christmas and Happy New Year. May your holidays be filled with love and happiness as you celebrate with family and friends.



Phil Schmidts

DIRECTOR OF INDUSTRIAL
AFTERMARKET

I would like to extend a heart felt Holiday Season greeting to our industry partners. I hope you all have the opportunity to spend the Christmas break with friends and family and get some much needed R&R.



FROM OUR FAMILY TO YOURS



Sylvia Silveira

VICE PRESIDENT,
HUMAN RESOURCES
& OPERATIONS

During the Christmas Season my family and I wish your home to overflow with JOY, your hearts with LOVE and your life with LAUGHTER and as the New Year approaches, we look back on all the warm memories, feel proud of our achievements. Let there be HEALTH, HAPPINESS, PEACE and PROSPERITY in your HOMES! Merry Christmas and a Prosperous New 2019!!!



**Jean-Sebastien
Lavigne**

VICE PRESIDENT
OF SALES & MARKETING

I would like to take this opportunity to wish our industry partners and their families, a very Happy Christmas and a prosperous New Year. I hope that you all manage to find some time to spend with those people who mean the most to you. Thank you for your commitment and for serving our business so well. May your Christmas be filled with cheer, warm memories, and happiness. Take care and have a peaceful Christmas.



John Silva

DIRECTOR OF FINANCE

As we approach the Holiday season, I would like to thank the whole NTN team and our industry partners for their hard work and support over the past year, it is truly appreciated. From the Finance team to you and your family, we'd like to wish a Merry Christmas and a Happy New Year !



Long Ho

DIRECTOR
OF OPERATIONS

Merry Christmas and best wishes for a Happy New Year. May the blessings of Christmas be with you and your family always.



FROM OUR FAMILY TO YOURS



Joe Kosichek

DIRECTOR OF SALES
AUTOMOTIVE OEM

On behalf of the Automotive OEM Team, here's wishing all of you a happy and relaxing Holiday Season. We look forward to seeing you all again in the New Year!



Deborah Smyth

HUMAN RESOURCES
MANAGER

Merry Christmas and Happy New Year! Best wishes for a safe, healthy and happy 2019. Enjoy this time off with your family and friends. Cheers!



David D'Atri

PLANT MANAGER

I would like to take this opportunity to wish you and your families a Merry Christmas and a Happy New Year.



Rachel Avery

CUSTOMER RELATIONSHIP
MANAGER

Wishing you a Happy Holiday season from the Customer Relations team at NTN Canada, best wishes from your friends at NTN Canada.



Shane Zaman

CONTROLLER

I would like to wish the NTN family a Merry Christmas and Happy Holidays! Please be safe, be merry.



Peter Vorvis

DIRECTOR OF SALES
INDUSTRIAL OEM

At the close of another year, we gratefully pause to thank the staff of our closest customers. I would like to extend my Warmest Greetings to you and your families during the Holiday Season, and wish you all a very Prosperous New Year filled with Peace, Hope and Happiness. Cheers !



Christian Oteiza

WAREHOUSE & LOGISTICS
MANAGER

Christmas is about spending time with family and friends, and giving to those in need. We want to wish you and all those that are close to you a Merry Christmas and a great 2019. Feliz Navidad!!!



John Westerhof

INFORMATION SERVICES
MANAGER

On behalf of your IT team I would like to wish you and your loved ones a happy holiday season. May it be filled with fun, laughter and good cheer!



Jarek Matuszewski

PRODUCTION CONTROL
MANAGER

Holiday wishes from Production Control: May we all prosper and flourish all together. May we all enjoy a happy, healthy, peaceful and rewarding holiday break.



Kelly Lusk

CUSTOMER SUCCESS
MANAGER

Wishing you peace, love, and joy at Christmas. Looking forward to all the blessings the new year will bring, this is one of the greatest gifts to receive this Christmas season.

Prime Minister Justin Trudeau Attends NTN's Anniversary Celebration

The Prime Minister of Canada was the Special Guest at a Celebration of NTN's 50 Years in Canada.

The Prime Minister of Canada helped NTN Bearings celebrate a significant milestone this year. Prime Minister Justin Trudeau attended celebrations marking the 50th anniversary of NTN Bearing Corporation of Canada, and the 100th anniversary of NTN Corporation.

In a speech to hundreds of guests at the Omni King Edward Hotel in Toronto, Trudeau acknowledged the contributions NTN Corporation has made to its community, and cited the company as an example of global success and international investment in trade.



▲ Prime Minister Justin Trudeau addresses the audience at NTN Canada's 50th Anniversary Celebration.

Prior to the gala dinner that day, Trudeau met privately with Japan's Consul-General in Toronto, Mrs. Takako Ito, former Mississauga, Ont. Mayor Hazel McCallion, NTN Corporation President Mr. Hiroshi Ohkubo and NTN Bearing Corporation of Canada's CEO and President Mr. Paul Meo.

"We are so proud of this milestone," said Meo. "NTN has achieved 50 years of steady growth in the Canadian market and 10 decades of global innovation. Our longevity is a credit to our employees, whose dedication and commitment are key to our competitiveness."

NTN Corporation, a key sponsor of the City of Mississauga's Japan Festival for the last two years, has

enjoyed a strong, harmonious relationship with the City thanks in part to the support of Chancellor McCallion. The Chancellor was recognized at the celebration for her dedication to promoting Japanese business relations in Mississauga and for her personal influence in creating this wonderful opportunity for Canada's Prime Minister to join in NTN's commemorative ceremonies.



▲ Mr. P. Meo, NTN Bearing Corp. of Canada, President Ohkubo, NTN Corp., Ms. B. Crombie, Mayor of Mississauga, The Prime Minister of Canada, Justin Trudeau and Ms. H. McCallion, former Mayor of Mississauga.

"NTN is a leading example of a long-standing Japanese manufacturer in Mississauga that continues to introduce new innovative products to Canada," said McCallion adding that "the 100th anniversary of NTN's founding is a tremendous milestone achieved in the competitive world of global business."

Guests enjoyed gourmet foods and were treated to an array of entertainment which included Toronto's award-winning Hannaford Street Silver Band, a Taiko drum and dance performance and a sake barrel opening ceremony. Canadian network news stations were there to record as the events unfolded and the gala celebration also drew positive social media attention including a congratulatory tweet from Prime Minister Justin Trudeau.

Going forward, NTN plans to continue to contribute to local communities and grow its global sales by expanding local procurement and production in adherence to its vision of using "local sites with local material by local personnel."

The NTN Spirit Tree ... We Are One Team

The NTN Spirit Tree

The NTN Spirit Tree is a philosophy that shapes our commitment to a sustainable future. Our corporate philosophy—"We shall contribute to international society through creating new technologies and developing new products"—influences and infuses everything we do: research and development of our products; relationships with our customers and our colleagues; and resources for our community and environmental initiatives. Keeping in line with our Spirit Tree philosophy, we conduct our business with high respect and regard for the environment and the communities we serve. We encourage and support our employees who devote their time, energy and passion to making a positive contribution to their workplace and communities through direct giving, special events, fundraising and volunteer work.

Coming Soon...

MONTHLY EMPLOYEE SPIRIT AWARD

The Spirit Tree Roundtable

Beginning in early 2019, NTN's CSR committee will launch a monthly Spirit Tree Roundtable to encourage peer-to-peer connections. Team members will have an opportunity to share successes and experiences that demonstrate NTN's company values of respect, trust, collaboration, innovation and commitment. The discussions will help illustrate the ways that NTN's values guide behavior and encourage others to act in values-driven ways, going above and beyond to help clients and each other.



To honour team members who embody the NTN Spirit Tree philosophy, the NTN CSR committee will launch a monthly Employee Spirit award to encourage recognition of NTN employees who consistently exhibit a positive and supportive attitude and make contributions beyond the usual expectations of their employment.

To select an employee for the monthly Employee Spirit Award, the NTN CSR committee will use the following criteria:



The Employee must demonstrate a willingness to take initiative beyond regular job assignments, inspiring and supporting the performance and achievement of others.



The Employee must demonstrate a high quality of work and a commitment to carrying out job responsibilities, is an asset to the department, and serves as a role model for others.



The Employee must demonstrate the ability to work as a team member, upholding company values, collaborating with others to find solutions and form action plans, creating enthusiasm and positively impacting employee morale.

The monthly award winner will receive an NTN100 Spirit award recognition pin at the upcoming Monthly Spirit Tree Roundtable, along with an NTN apparel gift package. Stay tuned for more information on our upcoming Spirit Tree Roundtable sessions.



Merry Christmas

From The NTN Team



We have shared moments throughout the year that have brought us together...
it is in this spirit we say thank you and best wishes for the holidays and a happy new year!

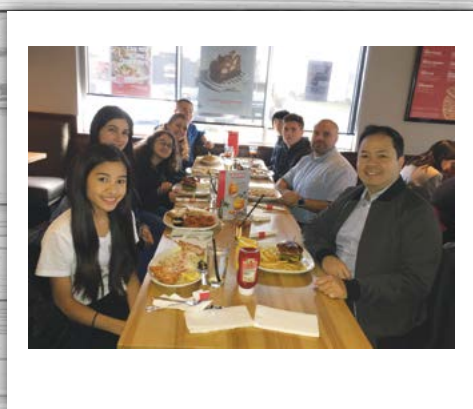


NTN GIVES THE GIFT OF COMPASSION & SUPPORT THIS CHRISTMAS SEASON

The staff at NTN Bearing Corporation of Canada have partnered with the Dixie Bloor Neighbourhood Centre and the Mississauga Food Bank to provide Christmas for less fortunate families in Mississauga. Through the Christmas Sponsorship Program, NTN sponsored 9 families and raised \$3,615 which was used to purchase toys, books, household items and warm clothing. Our staff at CMF participated in the Mississauga Food Bank Holiday Drive generously donating 245 lbs of food and raising \$420 which will help provide

emergency food service to hungry children, families, and seniors well into the winter months.

We thank all of the NTN donors and our fundraisers for helping to raise much needed funds that will provide hope and dignity to those in need. With your steadfast support of our Christmas Sponsorship Programs, together we have assisted families in our community to share in the goodness of the holiday season.



THE FUTURE LOOKS BRIGHT

The future looked bright as NTN welcomed over 11 children to "Bring Your Child To Work Day" on November 14, 2018. The purpose of the theme day was to let children see where their parents are working and to get a sense of what working really is. It was great to see proud, smiley faces - both adult's and children's - all around the office and manufacturing facility for a fun-filled day.

**Stay
Connected**



-  NTN Bearing Corp of Canada Ltd
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